



Welcome to Region 5 Highlights

2005 Edition

*Highlights of Economic Growth Region 5 is a labor market information publication of Indiana Workforce Development.

Economic Growth Region 5 is comprised of the following counties: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan, and Shelby.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, education, labor force estimates, firms & employment by industry, industry wages, and firms & employment by size.

If you need further information about your area, you may call the local analyst listed below. If you need labor market information for other areas, you will find a list of local labor market analysts on the back page of this publication or posted on our Internet website under *Resources*.

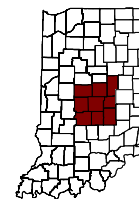
Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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Region 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby counties.



SUMMARY OF REGION 5 HIGHLIGHTS

Region 5's population estimate for 2004 was 1,700,201, up 5.8 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 873,222 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 84.0 percent of the twenty-five and up county population. Of that population, 268,651 or 25.8 percent were four year college graduates or greater. In 2004, of the 13,570 persons graduating high school that year, 10,925 or 80.5 percent intended to go on to higher education.

A total of 59,050 workers or 5.6 percent of the workforce commuted into the region in 2003. Putnam County was sending the most workers into Region 5. Conversely, 38,746 or 3.7 percent of the labor force commuted to work outside of the region. Howard County received the most workers from Region 5.

The Region 5 estimated average unemployment rate for 2004 was 4.7 percent, below Indiana's annual average of 5.2 percent. The region's unemployment rate was based on an estimated average residential labor force of 904,550. Of that labor force 861,780 were employed and 42,770 were unemployed.

For the year 2004 there were 854,580 jobs at industries within the region. The largest employing industry in the region was Trade, Transportation & Utilities with 21.5 percent of the total industry employment and Education & Health Services second at 18.6 percent. The industry showing the most growth in workers over a three year period (since 2001) was Education & Health Services increasing by 11,025 workers or 7.5 percent above 2001. 16.8 percent of employers in the region employed 20 or more workers and those represented 80.8 percent of all employment.

The total industries average 2004 earnings for the region was \$38,837 per year versus Indiana's \$34,693. The county average wage was an increase of 7.9 percent over the 2001 region average wage. All of Region 5's 12 industry super sectors (including government) had annual average earnings greater than the Indiana average for those industries. The region's Manufacturing industry had the highest average earnings at \$58,657 per year, with Information second at \$51,394, while the industry with the lowest annual earnings number was Leisure & Hospitality Services at \$16,631. The same industries statewide paid an average \$47,638, \$43,315 and \$13,875 per year, respectively.

POPULATION

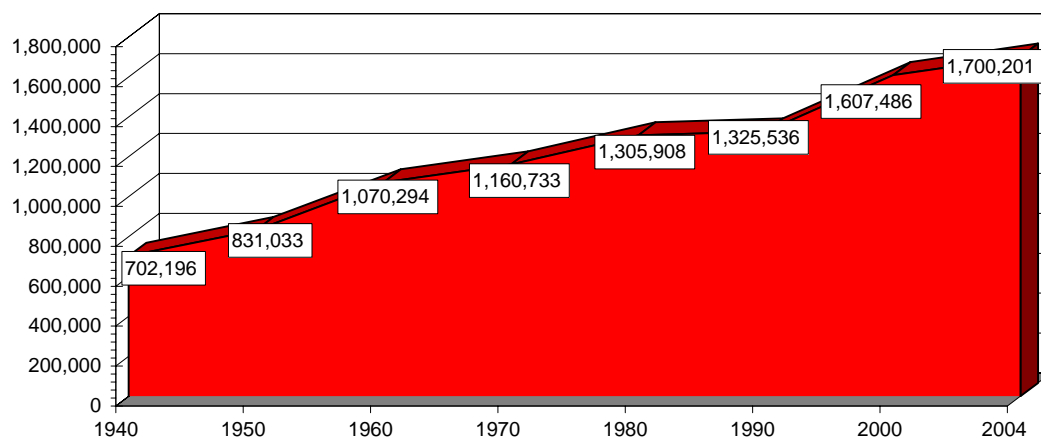
REGION 5 AND COUNTIES POPULATION

REGION AND COUNTIES	1990	2000	2004	CHANGE 2000-2004	% CHG 00-'04
REGION 5	1,325,536	1,607,486	1,700,201	92,715	5.8%
Boone Co.	38,147	46,107	50,847	4,740	10.3%
Hamilton Co.	108,936	182,740	231,760	49,020	26.8%
Hancock Co.	45,524	55,391	60,915	5,524	10.0%
Hendricks Co.	75,717	104,093	123,476	19,383	18.6%
Johnson Co.	88,109	115,209	125,864	10,655	9.2%
Madison Co.	75,717	133,358	130,602	-2,756	-2.1%
Marion Co.	797,159	860,454	863,596	3,142	0.4%
Morgan Co.	55,920	66,689	69,424	2,735	4.1%
Shelby Co.	40,307	43,445	43,717	272	0.6%

REGION 5 POPULATION 1940 TO 2004

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	702,196	N/A	N/A
1950	831,033	128,837	18.3%
1960	1,070,294	239,261	28.8%
1970	1,160,733	90,439	8.4%
1980	1,305,908	145,175	12.5%
1990	1,325,536	19,628	1.5%
2000	1,607,486	281,950	21.3%
2004	1,700,201	92,715	5.8%

REGION 5 POPULATION TO 2004



Source: U.S. Census Bureau, 1940 - 2000 Census and 2004 Population Estimates.

EDUCATIONAL INFORMATION

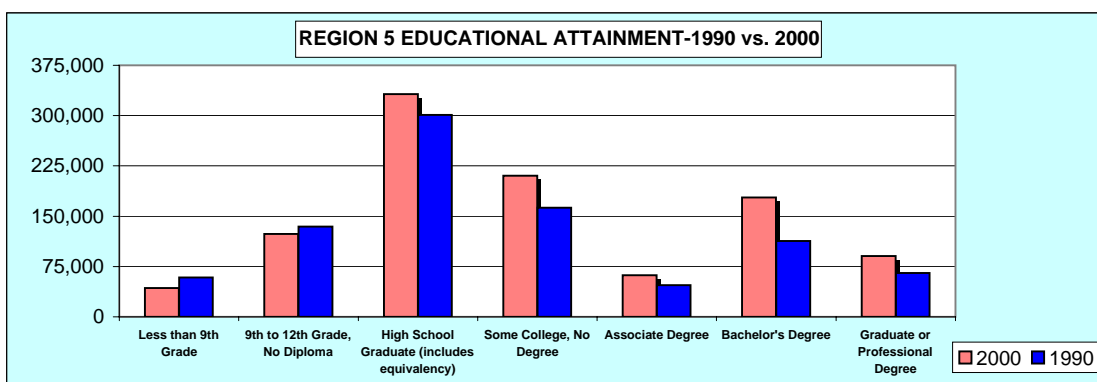
REGION 5

2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	13,570	100.0%
Total to Higher Education	10,925	80.5%
Four-Year Institution	8,355	61.6%
Two-Year Institution	1,547	11.4%
Vocation/Tech. Institution	1,023	7.5%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	58,841	6.7	43,008	4.1
9th to 12th Grade, No Diploma	134,601	15.2	123,662	11.9
High School Graduate (includes equivalency)	301,229	34.1	332,220	31.9
Some College, No Degree	162,921	18.4	210,411	20.2
Associate Degree	47,123	5.3	61,940	5.9
Bachelor's Degree	112,933	12.8	177,797	17.1
Graduate or Professional Degree	65,469	7.4	90,854	8.7
TOTAL - POPULATION 25 YEARS & OVER	883,117	100%	1,039,892	100%



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

COMMUTING PATTERNS

REGION 5 COMMUTING PATTERNS

Number of persons who live in Region 5 and work (labor force)	1,041,824
Number of persons who live in Region 5 and work in Region 5	1,003,438
Number of persons who live out of and work in Region 5	62,658
Total number of persons who work in Region 5 (work force)	1,066,096

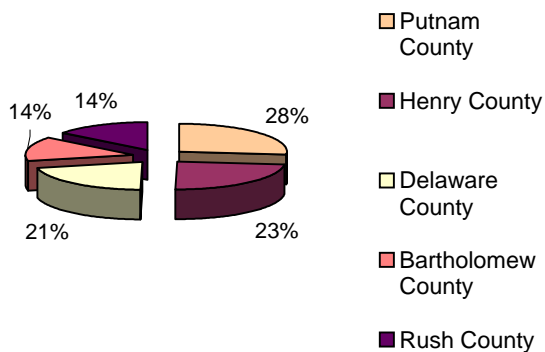
Top five counties sending workers **INTO** Region 5:

Putnam County	5,019
Henry County	4,401
Delaware County	3,958
Bartholomew County	2,697
Rush County	2,693
Total of above	18,768 equals 1.8% of work force

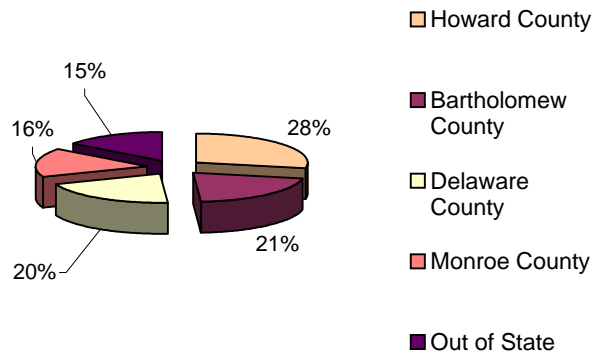
Top five counties receiving workers **FROM** Region 5:

Howard County	3,703
Bartholomew County	2,771
Delaware County	2,644
Monroe County	2,151
Out of State	1,936
Total of above	13,205 equals 1.3% of labor force

Top five counties sending workers **INTO** Region 5:

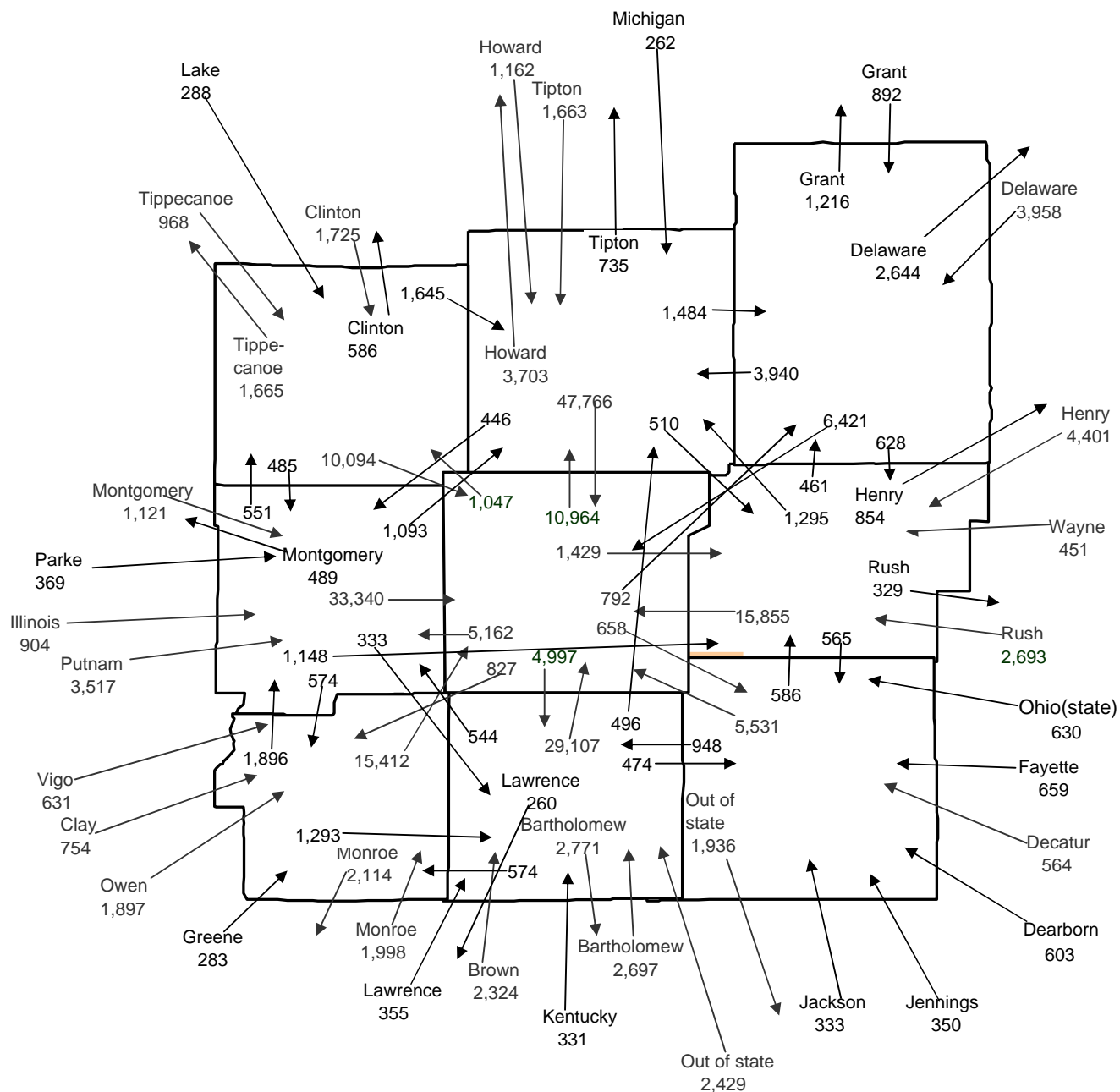


Top five counties receiving workers **FROM** Region 5:



Data source: Indiana Dept. of Revenue
Report generated by STATS Indiana

Based on IT-40 Returns for Tax Year 2003
Graph represents percentages of top five county totals only.



Data source: Indiana Dept. of Revenue
Based on IT-40 Returns for Tax Year 2003
Report generated by STATS Indiana

Note: Commuters to/from IL, MI, KY, OH, WI, and PA are reported separately and are not included in 'Out of state' category.
Counts of under 250 are not included.

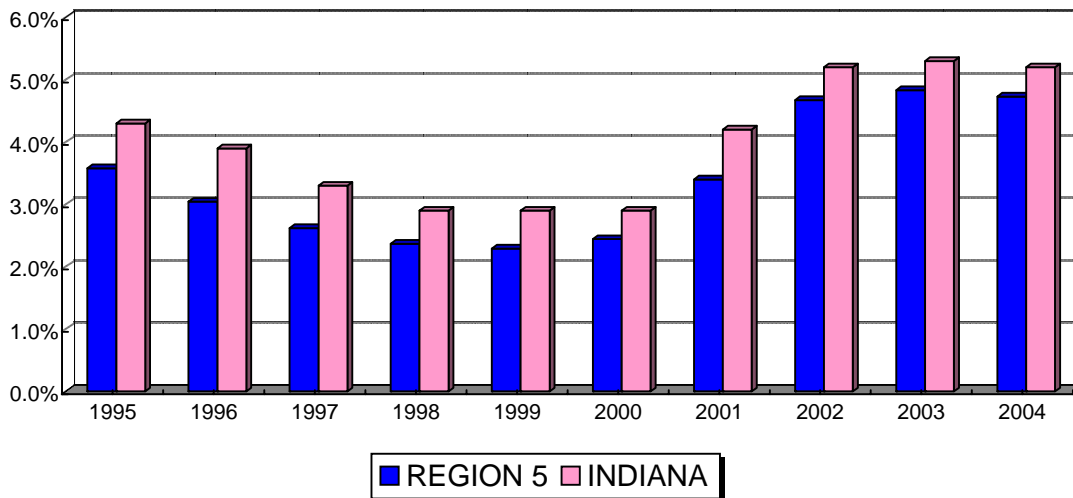
LABOR FORCE INFORMATION

REGION 5 LABOR FORCE (1995-2004)

YEAR	LABOR FORCE	EMPLOYED	UNEMPLOYED	REGION 5 RATE	INDIANA RATE
1995	819,570	790,220	29,350	3.6%	4.3%
1996	823,030	797,980	25,050	3.0%	3.9%
1997	834,060	812,220	21,840	2.6%	3.3%
1998	842,670	822,720	19,950	2.4%	2.9%
1999	850,440	830,960	19,480	2.3%	2.9%
2000	858,890	837,910	20,980	2.4%	2.9%
2001	874,300	844,570	29,730	3.4%	4.2%
2002	882,660	841,420	41,240	4.7%	5.2%
2003	899,840	856,360	43,480	4.8%	5.3%
2004	904,550	861,780	42,770	4.7%	5.2%

Data for some years have been revised from earlier published numbers for those years.


AVERAGE UNEMPLOYMENT RATE Region 5 vs. Indiana 1995-2004



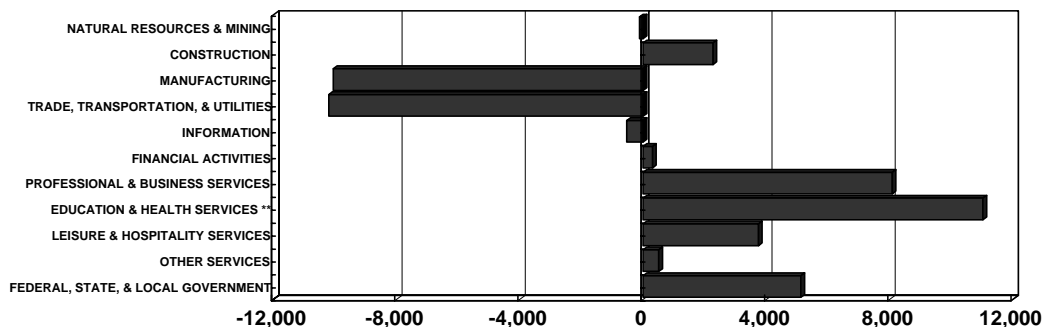
Source: Indiana Workforce Development, Local Area Unemployment Statistics (LAUS)

INDUSTRY EMPLOYMENT

REGION 5 EMPLOYMENT BY INDUSTRY 2001 to 2004

 INDUSTRY SECTORS (NAICS)*	2004 AVG. NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	42,347	848,290	839,466	840,633	854,580	6,290	0.7%
NATURAL RESOURCES & MINING	192	2,833	2,708	2,643	2,714	-119	-4.2%
Agriculture, Forestry, Fishing, & Hunting	154	2,070	1,953	1,913	1,947	-123	-5.9%
Mining	38	763	755	730	768	5	0.7%
CONSTRUCTION	4,716	48,112	47,836	47,835	50,382	2,270	4.7%
MANUFACTURING	1,953	115,073	110,165	106,686	105,026	-10,047	-8.7%
TRADE, TRANSPORTATION, & UTILITIES	10,263	193,910	188,427	183,776	183,710	-10,200	-5.3%
Wholesale Trade	3,767	44,818	43,833	42,480	42,746	-2,072	-4.6%
Retail Trade	5,230	101,356	99,491	96,629	95,932	-5,424	-5.4%
Transportation & Warehousing	1,190	43,994	41,305	40,938	41,220	-2,774	-6.3%
Utilities	77	3,742	3,798	3,730	3,811	69	1.8%
INFORMATION	659	17,058	16,014	15,819	16,530	-528	-3.1%
FINANCIAL ACTIVITIES	4,913	61,138	60,364	61,383	61,443	305	0.5%
Finance & Insurance	3,143	46,878	45,984	46,784	45,753	-1,125	-2.4%
Real Estate, Rental & Leasing	1,771	14,260	14,380	14,600	15,690	1,430	10.0%
PROFESSIONAL & BUSINESS SERVICES	7,451	101,573	101,483	102,379	109,652	8,079	8.0%
Professional & Technical Services	4,814	38,083	37,465	37,304	38,449	366	1.0%
Management of Companies & Enterprises	255	11,525	11,000	11,234	11,388	-137	-1.2%
Administrative & Waste Services	2,382	51,964	53,018	53,841	59,815	7,851	15.1%
EDUCATION & HEALTH SERVICES **	4,099	147,743	151,176	155,394	158,768	11,025	7.5%
Educational Services **	671	52,774	54,291	55,876	57,064	4,290	8.1%
Health Care & Social Assistance **	3,428	94,999	96,886	99,518	101,705	6,706	7.1%
LEISURE & HOSPITALITY SERVICES	3,784	81,158	81,533	83,741	84,900	3,742	4.6%
Arts, Entertainment, & Recreation	586	12,672	12,622	13,071	13,378	706	5.6%
Accommodation & Food Services	3,198	68,485	68,912	70,669	71,522	3,037	4.4%
OTHER SERVICES	3,695	26,727	26,877	26,982	27,233	506	1.9%
FEDERAL, STATE, & LOCAL GOVERNMENT	923	108,810	110,409	112,937	113,927	5,117	4.7%

Change in Region 8 Industry Employment 2001 To 2004



* NAICS - North American Industry Classification System.


** Includes private and government employment in this industry.

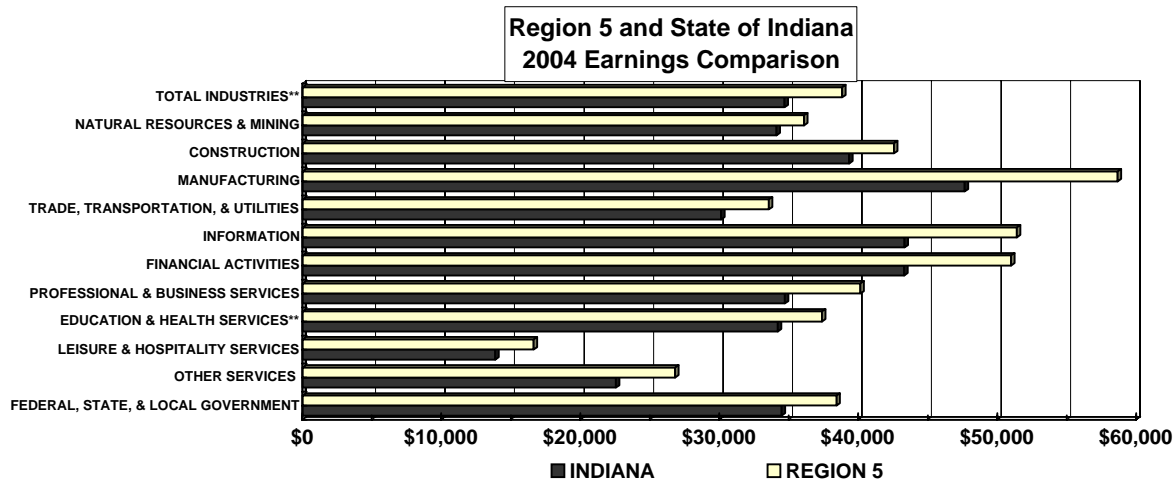
Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Workforce Development, Research & Analysis, QCEW Program.

INDUSTRY EARNINGS

REGION 5 EARNINGS BY INDUSTRY 2001 to 2004

 INDUSTRY SECTORS (NAICS)*	REGION 5 AVG. ANNUAL						STATE OF	2004
	2001	2002	2003	2004	CHANGE 2001 to 2004		INDIANA	REGION 5
	WAGES	WAGES	WAGES	WAGES	DOLLARS	PERCENT	2004	% DIFFERENCE
							WAGES	FROM INDIANA
TOTAL INDUSTRIES**	\$35,988	\$36,608	\$37,237	\$38,837	\$2,849	7.9%	\$34,693	10.7%
NATURAL RESOURCES & MINING	\$30,834	\$33,090	\$34,196	\$36,089	\$5,255	17.0%	\$34,117	5.5%
Agriculture, Forestry, Fishing, & Hunting	\$26,468	\$28,554	\$28,932	\$30,236	\$3,768	14.2%	\$25,490	15.7%
Mining	\$42,881	\$45,192	\$48,489	\$50,932	\$8,051	18.8%	\$49,836	2.2%
CONSTRUCTION	\$39,790	\$40,429	\$41,328	\$42,567	\$2,777	7.0%	\$39,343	7.6%
MANUFACTURING	\$52,312	\$54,088	\$55,264	\$58,657	\$6,345	12.1%	\$47,638	18.8%
TRADE, TRANSPORTATION, & UTILITIES	\$31,090	\$32,167	\$33,055	\$33,562	\$2,472	8.0%	\$30,126	10.2%
Wholesale Trade	\$45,829	\$47,033	\$48,654	\$49,886	\$4,057	8.9%	\$46,107	7.6%
Retail Trade	\$22,613	\$22,833	\$23,654	\$23,984	\$1,371	6.1%	\$21,445	10.6%
Transportation & Warehousing	\$32,095	\$34,935	\$35,273	\$35,631	\$3,536	11.0%	\$35,135	1.4%
Utilities	\$63,182	\$65,857	\$65,836	\$69,192	\$6,010	9.5%	\$62,844	9.2%
INFORMATION	\$46,104	\$46,933	\$47,774	\$51,394	\$5,290	11.5%	\$43,315	15.7%
FINANCIAL ACTIVITIES	\$47,795	\$47,085	\$48,316	\$50,984	\$3,189	6.7%	\$43,304	15.1%
Finance & Insurance	\$53,027	\$51,838	\$53,024	\$56,726	\$3,699	7.0%	\$48,404	14.7%
Real Estate, Rental & Leasing	\$30,415	\$31,795	\$33,149	\$34,241	\$3,826	12.6%	\$28,852	15.7%
PROFESSIONAL & BUSINESS SERVICES	\$39,707	\$38,550	\$39,196	\$40,144	\$437	1.1%	\$34,701	13.6%
Professional & Technical Services	\$50,011	\$50,736	\$51,692	\$53,065	\$3,054	6.1%	\$45,324	14.6%
Management of Companies & Enterprises	\$78,419	\$67,194	\$66,324	\$75,367	-\$3,052	-3.9%	\$66,811	11.4%
Administrative & Waste Services	\$23,422	\$23,972	\$24,709	\$25,133	\$1,711	7.3%	\$22,727	9.6%
EDUCATION & HEALTH SERVICES**	\$34,502	\$35,781	\$36,359	\$37,376	\$2,874	8.3%	\$34,206	8.5%
Educational Services**	\$33,642	\$34,490	\$34,137	\$35,204	\$1,562	4.6%	\$33,107	6.0%
Health Care & Social Assistance**	\$34,982	\$36,511	\$37,615	\$38,595	\$3,613	10.3%	\$34,965	9.4%
LEISURE & HOSPITALITY SERVICES	\$16,185	\$16,269	\$16,356	\$16,631	\$446	2.8%	\$13,875	16.6%
Arts, Entertainment, & Recreation	\$35,191	\$34,636	\$35,154	\$34,685	-\$506	-1.4%	\$25,802	25.6%
Accommodation & Food Services	\$12,694	\$12,944	\$12,918	\$13,254	\$560	4.4%	\$11,574	12.7%
OTHER SERVICES	\$25,275	\$25,946	\$26,587	\$26,809	\$1,534	6.1%	\$22,543	15.9%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$35,555	\$36,867	\$37,085	\$38,425	\$2,870	8.1%	\$34,484	10.3%



* NAICS - North American Industry Classification System.

** Includes private and government employment in this industry.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Workforce Development, Research & Analysis, QCEW Program.

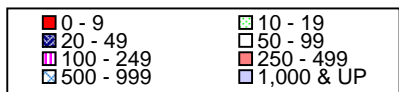
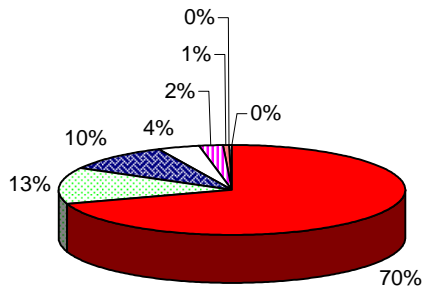
FIRMS & EMPLOYMENT by SIZE

REGION 5 FIRMS and EMPLOYMENT by SIZE

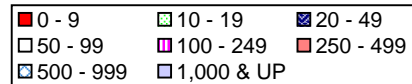
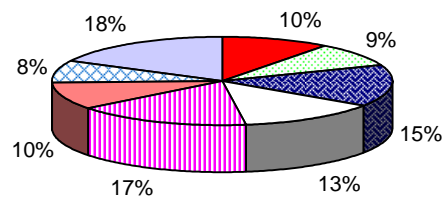
EMPLOYMENT SIZE CLASS	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by SIZE OF BUSINESS UNIT Mar-04
0 - 9	29,615	86,404
10 - 19	5,544	75,270
20 - 49	4,158	126,852
50 - 99	1,640	113,141
100 - 249	917	140,144
250 - 499	249	84,698
500 - 999	98	66,964
1,000 & UP	58	146,918
TOTAL	42,279	840,391

Includes Business Units with zero employees and Federal Government Employees.

BUSINESS UNITS by SIZE
1st Quarter 2004



EMPLOYMENT by BUSINESS UNIT SIZE
March 2004



Source: Quarterly Census of Employment & Wages (QCEW), Indiana Workforce Development



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TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.



Need more Labor Market Information? See our web site.
<http://www.IN.gov/dwd/inews>

Local Labor Market Analysts: Local Area Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo

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